The Commit! Partnership
Analytics Associate
Position Opening

60 percent of regional jobs in 2030 will require education beyond high school. Yet, only 14 percent of public high school students in Dallas County and 20 percent in Tarrant County graduate from high school college and career ready. The Commit! Partnership is a growing coalition of 180+ partners across Dallas-Fort Worth that uses data to strategically work together to improve education outcomes for all 1,300+ students from cradle-to-career.

The Partnership seeks an analytical, detail-oriented, enthusiastic and self-motivated team member to assist in managing the collection, analysis, interpretation, presentation, and dissemination of data to support Partnership activities in improving student outcomes. The Analytics Associate will report to the Director of Analytics and work closely with all 20 members of the Commit! team, whose work ranges from Early Childhood to College Access & Success. The Associate will have access to great learning experiences with opportunities to stretch themselves and will be exposed to high-impact education work.

Responsibilities
- Plan and execute data analysis and research leading to actionable insights
- Develop reports and presentations for partners at the school district, community, and state-level to highlight successes, needs, and progress toward goals
- Manage the collection, aggregation, and synthesis of student achievement data from the Texas Education Agency and other sources
- Assist coaching of external partners to increase their data capabilities
- Work extensively in Excel and potentially VBA, SQL, or C# as necessary

Qualifications
- 2+ years of relevant experience preferred, entry-level considered
- BA/BS degree from a competitive university with a strong academic record
- Strong analytical skills; proficiency in MS Excel required, and database design or programming experience preferred
- Highly detail-oriented and a self-starter; accuracy is a must
- Solid communication and interpersonal skills; strong written communication skills—in email, Word, and PowerPoint—as well as chart development skills
- Ability to operate with an open mind, sense of urgency, and humility
- Insatiable desire to transform student achievement in the North Texas region and belief that education improves the odds for all children in service of Commit!'s mission

Salary and Benefits
This position offers a competitive salary and benefits package.

Description of the Commit! Partnership
The Commit! Partnership is a growing coalition of 180+ organizations in Dallas–Fort Worth using robust data, community expertise, and the power of collective action to solve the biggest education challenges preventing the region's students from succeeding in school, college, and career.

Currently representing over 1.3 million students in Dallas and Tarrant Counties from pre-K through college, Commit! is the largest member of the national StriveTogether Network, comprised of 64 chapters who commit to rigorous quality standards and who share research, practices and new approaches across their communities for collective impact. Founded in 2012, Commit! is actively supported by civic leaders and some of the region's most prominent CEO's, foundation directors, college presidents, K-12 superintendents and non-profit executives. A backbone staff of 20 employees supports the work of the Partnership through measurement, communications, convening, and project management.

This position offers a competitive compensation and benefits package. Interested candidates should email a cover letter and one-page resume to Sagar Desai at sagar.desai@commit2dallas.org.

Please reference the "Analytics Associate" position in the subject line. For more information, read more about us or contact Sagar with questions.