



## **The Commit! Partnership Chief Analytics & Strategy Officer Position Opening**

65 percent of regional jobs in 2020 will require completion of a post-secondary degree beyond high school, **yet only 14% of students in Dallas County - and 17% in the state of Texas** - graduate high school with a college ready SAT or ACT exam. The Commit! Partnership, formed in 2012 to support the 750,000+ students in Dallas County, is seeking a leader of its core data analytics and strategy functions to not only serve its 190+ local partners who use data to improve student outcomes cradle to career, but also help build capacity of like-minded collective impact efforts emerging in both the Fort Worth and Houston regions while providing actionable data insights to stakeholders across the state.

Commit!, which is the largest educational collective impact organization in the U.S. and part of the national StriveTogether network, is seeking an experienced analytical and strategic leader to guide the organization's data analytics and strategy consulting practice that supports collective impact efforts across the state. Commit!'s data visualization and analytics are already recognized as among the very best nationally across the StriveTogether collective impact network. Building on this foundation, the Chief Analytics Officer will be charged with improving Commit!'s capabilities even further while directly advising similar collective impact organizations in Tarrant, Houston, and other regions to use data strategically to improve student outcomes.

The Chief Analytics & Strategy Officer will be a vital member of the Commit! leadership team, reporting directly to Executive Director Todd Williams. Supported by an analytics group of five professionals, she or he will work closely with the team to further strengthen the organization's data capabilities while assisting leaders in other Texas communities in their efforts. She or he will also work to build new state partnerships that position Commit! as a premier data provider and activator for positive change for Texas' 5.3 million students (10% of the U.S.).

### **Responsibilities**

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- **Strategic Consulting and State Partnerships:** Consult for collective impact backbone organizations emerging in the Houston and Ft. Worth regions to help them implement data-informed strategies, gain data fluency, and grow the capabilities necessary to align with Dallas County on common state education priorities;
- **Analysis and research:** With the support of the Analytics team, lead ongoing analysis and research that leverages public and private data sources to develop critical insights that help inform advocacy priorities, identify "bright spots" in the region, and/or support institutional decision-making for school district and higher education partners;
- **Data Tool Development and Activation:** Set and implement the vision for data visualization tools for activation with key education stakeholders in Dallas County and beyond; the current data dashboard is at <http://data.commit2dallas.org>;
- **Organization Leadership:** Manage and further develop an Analytics team of five staff, working closely with the existing Director of Analytics to ensure effective prioritization, high-quality completion of milestones, and staff satisfaction;
- **Performance Management:** Help oversee measurement and implementation of a performance management system aligned to Commit!'s recently completed multi-year strategic plan;

## **Qualifications**

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### Experience

- Undergraduate degree required; advanced degree in business, education or policy preferred with significant years of experience in increasingly responsible management positions
- Four or more years of strategy consulting experience at a leading firm preferred
- Four or more years of project and task management experience inclusive of managing internal team projects and external vendors / contractors
- Experience, or strong familiarity, with collective impact models preferred

### Strategy and Analytics

- A strong orientation towards strategy; comfort with developing guiding frameworks, organizing ideas, and translating ambiguity into clear direction
- Natural analytical inclination; quick grasp of key takeaways from data sets and visuals, and strong intuition in designing effective analyses and graphical depictions that lead others to insight
- Emphasis on error-free output at all times; high degree of attention to detail

### Communications and Engagement

- Strong sense of presence and ability to move others through personalized and polished verbal communication
- Ability to develop compelling written communications and presentations, including PowerPoint decks, memos, and emails
- Ability to cultivate and manage productive, trusted relationships with nonprofit executive directors, data providers, and other key constituents
- Existing Texas education-relevant relationships a plus

### Other Important Qualifications

- Consistent follow-through, with ability to prioritize among many different projects and tasks at once
- A self-starter requiring little management oversight with ability to operate with an open mind, sense of urgency, and humility
- Proficiency with MS Excel required
- Insatiable desire to transform student achievement across Texas and belief that education improves the odds for all children in service of Commit's mission

## **Description of the Commit! Partnership**

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The Commit! Partnership is a growing coalition of 190+ organizations in Dallas–Fort Worth using robust data, community expertise, and the power of collective action to help solve the biggest education challenges preventing the region's students from succeeding in school, college, and career.

Currently working to benefit over 1.3 million students in Dallas and Tarrant Counties from Pre-K through college, Commit! is the largest member of the national StriveTogether Network, comprised of 68 chapters who commit to rigorous quality standards and who share research, practices and new approaches across their communities for collective impact. Founded in 2012, Commit! is actively supported by civic leaders and some of the region's most prominent CEOs, foundation directors, college presidents, K-12 superintendents and non-profit executives. A backbone staff of 25 employees, made possible by the collective investment of over 100 local, regional and national funders, supports the work of The Partnership through measurement, communications, convening, and project management.



## **Apply**

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This position offers a competitive compensation and benefits package, including a generous performance-based bonus plan. Interested candidates should email a cover letter and one-page resume to Sagar Desai at [sagar.desai@commit2dallas.org](mailto:sagar.desai@commit2dallas.org).

Please reference the "Chief Analytics & Strategy Officer" position in the subject line. For more information, [read more about us](#) or contact Sagar with questions.