



The Commit! Partnership
Associate, College Access & Success
Position Opening

While 65 percent of regional jobs in 2020 will require education beyond high school, only 14 percent of public high school students in Dallas County graduate high school college ready. What if we, as a community, could jointly improve these odds for the 800,000+ students in Dallas County? The Commit! Partnership, the regional backbone for driving student educational achievement from cradle to career through the power of collective impact, has tasked itself and its partners with improving these odds throughout Dallas County.

The Commit! Partnership seeks a passionate, hard-working individual for a full-time position as a College Access & Success Associate to help drive the organization's initiatives that are increasing the numbers of low-income students that are ready for, enrolling in, and completing college.

The purpose of this position is to promote and facilitate a culture of continuous improvement and collaborative action within the Dallas County cradle to career initiative. The Associate would step into a position of strategic importance, with the opportunity to help shape the rapidly accelerating College Access & Success efforts across Dallas County in the following areas: improving **college affordability**, increasing students' **academic readiness, supporting institutional readiness** to support success for diverse learners, and advocating for **aligned policies, resources, and processes**.

For more details on projects to date, visit: www.commit2dallas.org/postsecondary-attainment and www.commit2dallas.org/impactreport

Responsibilities

Actively Manage Projects and Program Outcomes:

- Work collaboratively with partners to monitor progress, overcome obstacles, and lead projects to successful outcomes.
- Implement project management principles such as defining scope and milestones, managing timelines and deliverables, ensuring clear and consistent communication, identifying key stakeholders, and resolving conflicts in a proactive and constructive manner.

Conduct Outreach and Evaluate Efforts:

- Analyze college readiness and postsecondary data to glean insights and develop community recommendations.
- Support community outreach efforts including parent engagement and partner cultivation.
- Conduct research (online, via interviews, and through site visits) to identify effective practices and present findings in high-impact presentations for diverse audiences.

Provide Strategic Thought Partnership:

- Work with College Access & Success Director to consistently empower partners to think critically about strategies that impact student outcomes, co-create solutions, and drive strategic action.
- Think strategically through the lens of equity and inclusion to remove barriers and prompt opportunities for students.



Education and Experience

- 2+ years of experience in an education-focused non-profit preferred; entry-level candidates considered
- Bachelor's degree required

Skills, Knowledge, and Abilities

- Strong analytical skills. Proficiency in Excel preferred.
- Solid communication and interpersonal skills with the ability to be personable yet persuasive.
- Ability to interact effectively in the community and at multiple levels within organizations, especially organizations serving culturally and economically diverse communities.
- A degree of personal organization and results-orientation that enables success in a quantitative, outcomes-oriented environment.
- A proven ability to exercise sound judgment and work independently on complex initiatives.
- Ability to operate with humility, an open mind, and a sense of urgency.
- A passion for the causes that Commit! pursues. A true curiosity and commitment to finding more effective ways to meet the needs of underserved children. And a willingness and desire to engage fully in the challenges of this work and to communicate its challenges, successes, and conclusions.
- Belief in the power of education and equity to improve the odds for all children in service of The Commit! Partnership's mission.

Description of The Commit! Partnership

The Commit! Partnership is a coalition of 200+ Dallas County organizations using robust data, community expertise, and the power of collective action to solve the biggest education challenges preventing the region's students from succeeding in school, college, and career.

Representing nearly 750,000 students from Pre-K through college, Commit! is the largest member of the national StriveTogether Network, comprised of 64 chapters who commit to rigorous quality standards and who share research, practices and new approaches across their communities for collective impact. Founded in 2012, Commit! is strongly supported by civic leaders and some of the region's most prominent CEO's, foundation directors, college presidents, K-12 superintendents and non-profit executives. A backbone staff of 20 employees supports the work of the Partnership through measurement, communications, convening, and project management.

This position offers a competitive compensation and benefits package. Interested candidates email cover letter and one-page resume to Sagar Desai at sagar.desai@commit2dallas.org. Please reference "College Access and Success Associate position" in the subject line. For more information, [read more about us](#) or contact Sagar with questions.